



ST. FRANCIS
IN THE FIELDS
EPISCOPAL CHURCH

Director of Youth Ministry

Supervision and Annual Review: Rector

Full Time

FSLA Status: Exempt (salaried)

Pay: Commensurate with experience

Parish Context: St. Francis in the Fields is a thriving parish of *joyful orthodoxy* that has grown between 10-17% annually over the last five years. This growth coupled with the presence of our long-time youth minister has yielded a strong youth group, which we desire to grow even more. Our model for youth ministry engages young adult “Fellows” and other lay leaders who serve the youth *and their families*. Our parish mission statement is *to make and grow disciples of Jesus Christ by drawing all generations into worship, formation, and mission*.

Purpose: Lead and grow a thriving youth community of disciples who engage in Worship, Formation, and Mission.

Specific Responsibilities of this Position include:

- Recruit, train, and lead adult volunteers and Louisville Fellow interns to disciple and provide pastoral care to Middle and High School Youth, both in teams and as individuals
- Participate as a part of a church staff with an active schedule of gatherings for prayer, enrichment, and communication
- Prepare and oversee youth ministry budget and schedule
- Review ministry and mission goals and benchmarks with clergy and Vestry representatives
- Develop and oversee execution of Sunday School and mid-week programming for Middle and High school students
- Organize, train, and equip youth acolytes for leadership in worship and assist in providing a grounding in *Prayerbook Spirituality*



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- Ensure that youth staff and adult volunteers are in compliance with Safeguarding God's Children policies
- Pursue opportunities for youth to serve locally while providing opportunities to engage our global *Anglican* family

Requirements:

- General knowledge of Scripture and Christian doctrine within the Great Tradition of Christianity, and a deep personal prayer life
- Excellent organizational and interpersonal skills
- Ability to operate within a team-oriented environment
- Creativity, adaptability, and resourcefulness
- Minimum 2-5 years of experience in youth ministry work with a track record of growing disciples
- General experience with Microsoft Word, Excel, PowerPoint, and Outlook
- Strong verbal and written communication skills
- Ability to work in the church office and visit youth and families off-campus.
- Capacity to lift 25-30 pounds, transport items and engage in vigorous physical activity with students

Interested candidates should submit a cover letter, resume, and other material as available to Caroline Eager at carolinee@sfitf.org

Applications to be submitted no later than March 31, 2025.